

CURRICULUM VITAE

1. **Family name:** Milena
2. **First names:** Banic
3. **Year of birth:** 1976
4. **Nationality:** Republic of Serbia
5. **Education:** Doctor of Law, Master in Child Rights, Master in European Integration, Bachelor in Law

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
UNION University, Belgrade, Faculty of Law 2015 - 2020	PhD studies Doctor of Law <i>Master Thesis: Legal Aspects of Biodiversity Protection and Organic Production in the Context of the Green Economy</i>
University of Belgrade, Faculty of Law 2010-2012	Master in European Integration <i>Master Thesis: Strategic Human Rights Litigation in Cases of Discrimination</i>
PILnet, New York Columbia University, Law School, New York 2010-2011	Specialisation: Public Interest Advocacy PILnet's International Fellow Visiting Scholar at Columbia Law School <i>Internships: Legal Aid Society, Domestic Violence Department, New York VERA-Institute for Justice, Family Justice Program, New York</i>
UNION University, Belgrade, Faculty of Law in cooperation with the European Network of Masters in Children's Rights 2007-2008	Master in Child Rights <i>Master Thesis: Child Abuse and Neglect</i>
Jönköping University Sweden, School of Education and Communication in cooperation with Forum Syd Balkans, Novi Sad - <i>University Course "Leadership and Development Community Youth Work" – 60 ESPB - 2005-2007</i>	Specialisation: Leadership and Developmental Youth Work <i>Moduls: Working with individuals, Working with groups, Reconciliation and conflict resolution, Management, Introduction to training, The training environment, Managing training groups</i>
Ministry of Justice of the Republic of Serbia 2005	Bar Exam
University of Belgrade, Faculty of Law 1994-2002	Bachelor in Law

6. Trainings

Institution	Topics:
CESO (Canada), held in Belgrade, Republic of Serbia, 2004	Drafting Project Proposals, Strategic Planning and Fundraising
Belgrade Centre for Human Rights, Belgrade, Republic of Serbia, 2004	Human Rights - Training for Trainers
Let's, Belgrade, Republic of Serbia	Communication Skills – Non-Violent Communication

Centre for Theatre Research and Sarah Halley USA, 2005	Playback Theatre - Social Theatre
Let's, Belgrade, Republic of Serbia, 2005	Education of the Young in Human Rights - Training for Trainers
CIDA Canada, held in Belgrade, Republic of Serbia, 2005	Advocacy and Public Relations Equality of Sexes, Monitoring, Evaluation and Reporting
Justice Centre – Judicial Academy, Child Rights Centre and UNICEF, Belgrade, Republic of Serbia, 2006	Juvenile Justice
Justice Centre – Judicial Academy, Child Rights Centre and UNICEF, Belgrade, Republic of Serbia, 2006	Protection of Child Victims and Witnesses of Crime
13 th eMKaeFem – International Theatre Festival of Youth, Croatia 2008	The Theatre of the Oppressed/Forum Theatre - Esthetic of the Oppressed (Augusto & Julius Boal)
European Commission, Brussels, 2008	Combating Discrimination - Legislation and Good Practices
OSCE Mission, Poland, 2009	Study Visit – Legal Clinics in Poland
Save the Children Sweden, Stockholm, 2009	Children's rights and child protection within the EU
Autonomous Women's Centre Belgrade, 2009	Protection of Woman Rights - European Convention on Human Rights - Training for Lawyers
ASTRA – Anti Trafficking Centre and MATRA, 2010-2012	Training for Lawyers - Human Trafficking Victims Protection
International Management Group and National Mediation Services Norway, 2012	Study Visit – Juvenile Justice in Norway

7. Language skills:

Language	Level
Serbian & Montenegrin, Bosnian, Croatian	Native
English	High
Swedish	Intermediate
French	Basic
Russian	Basic

8. Other skills:

Computer skills – Microsoft Office, Audacity
Driving skills – Driving Licence Category B

9. Professional experience

Date	Location	Institution / Organisation	Positions	Job description
2022 – until today	Belgrade, Serbia	Law School University Union, Belgrade	Assistant Professor	Assistant Professor of Civil Law.

2005 – 2022	Belgrade, Serbia	Law Office Milena Banic	Lawyer	Providing legal advices, initiating legal proceedings, developing legal strategies, representing clients before national and international courts, human rights and legal advocating, strategic/human rights litigation, with focus on civil law, criminal law, family law, child rights, juvenile justice, human rights and environmental protection.
2007 – 2021	Belgrade, Serbia	Law School Union University Belgrade	Supervising Attorney at Family Law Clinic and Children's Rights Clinic Lecturer	Student supervision at the Family Law Legal Clinic from 2007 until today. Student supervision at the Children's Rights Legal Clinic during 2015 and 2016. Lecturer at the Family Law Legal Clinic from 2016 until today. Lecturer at the Master of Children's Rights during 2013 and 2014.
2002-2005	Belgrade, Serbia	Law Office Zelimir Zunjic	Legal Trainee	Providing legal advices, preparing legal documents and representing clients before national and international courts / bodies as a trainee lawyer.

10. Consulting Work

2007 - until today	Belgrade, Serbia	Child Rights Centre Belgrade	Permanent Expert Consultant Researcher Trainer Coordinator Consultant	Consultancy in the field of child friendly justice, juvenile justice, protection of children from violence and rights of the child to a healthy environment. Conducting research, legal analysis, monitoring, preparation of recommendation for the improvements of legislation, policies and practices, development and implementation of training for various institutions and organizations in the country and abroad. Coordinator Consultant on many projects.
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2021	Belgrade, Serbia	International Rescue Committee	Consultant	Preparation of the informative booklet for children with experience of human trafficking.
2021	Belgrade, Serbia	ASTRA	Trainer	Participation on training for the law students on “The position and rights of child victims in criminal proceedings” and in accredited round table for professionals on “Psychological and legal support for particularly sensitive children in contact with the law”.
2019 – 2020	Belgrade, Serbia	Mikser	Consultant	Consulting work in the field of environmental protection, climate change and sustainable development. The most relevant projects: Experimental Program of Education on Circular Economy and Innovations, Say No to Plastic, Adaptation of the Innovative Interactive Toolkit on climate change - Climate Box, Partnership for Better Environment.
2019 – until today	Belgrade, Serbia	NGO Institute for Sustainable Development, Innovations and Ecological Culture - Future Generations.	Consultant Podcaster	Consultancy in the field of sustainable urban living, development of Future Generations accelerator for proactive citizens for a sustainable society, preparation and production of the Future Generations Podcast about sustainable urban living.
2018	Uzice, Srbija	Uzice Child Rights Centre	Researcher	Monitoring of the implementation of the child rights in the process of accession of Serbia to the European Union and participation in the preparation of the second alternative report for 2018.
2016	Kosovo*	UNMIK	Trainer	Developing and delivering specialised training on juvenile justice and deprivation of liberty.
2015	Tajikistan	Penal Reform International - office in Central Asia	Trainer	Training on prevention of violence against children – developing and delivering specialised training curriculum and implementation of the training.

2015	Bosnia and Herzegovina	UNICEF/Bosnia and Herzegovina	Consultant Trainer	<p>Training on Child Friendly Justice in civil proceedings - developing and delivering training on child friendly justice in civil proceedings for legal aid providers in Bosnia and Herzegovina.</p> <p>Developing check lists for legal aid providers in Bosnia and Herzegovina on child friendly justice.</p>
2015	Bulgaria	Program for the Implementation of the Judicial system Association (PDJS)	Consultant	<p>Developing and delivering presentation on the International juvenile justice standards and good practices from EU countries and the attorney's role to establish child-friendly justice.</p>
2015	Kosovo*	NVO Domovik	Consultant Trainer	<p>Developing and delivering specialised training curriculum: Protection of children against violence and improvement of multisectoral cooperation in North Mitrovica, Zvecan, Leposavic and Zubin potok.</p> <p>Facilitation and support in establishing the Committee for the Child Rights in North Mitrovica, developing and delivering specialised training curriculum: Child Rights and General Measures of Implementation.</p>
2014 - 2015	Serbia	World Vision	Researcher	<p>Child Rights Index – conducting legal and documentary field research on implementation of child rights in Serbia by child rights index methodology.</p>

2013 - 2015	Montenegro	UNICEF/Montenegro	Consultant Trainer	<p>Developing and delivering specialised trainings curriculum for upgrading the skills of professionals from different sectors in the field of protection of children against violence.</p> <p>Developing Protocol on Multidisciplinary Teams for Protection of Children from violence and family violence (MOT/OMT) and developing and delivering specialised capacity development trainings for Multidisciplinary Teams for Protection of Children from violence, abuse and neglect.</p>
2014	Serbia	Child Rights Centre In cooperation of DCI Belgium	Researcher	Conducting research, preparing reports and recommendations on the deprivation of liberty of children in Serbia with the focus on monitoring and complaint mechanisms.
2014	Serbia	ShockART Production	Consultant Researcher	Conducting comprehensive research on position of children in the justice system and support in the preparation of television shows series “Sofa/Access to Justice” which includes eight shows aimed at raising awareness of the unfair treatment of children in the justice system.
2103	Kosovo*	Child Rights Centre In the cooperation of Save the Children – Kosovo Office	Researcher	Situation analysis – conducting research on implementation of child rights in Kosovo (North Mitrovica, Zvecan, Leposavic and Zubin potok), preparing report and recommendation for improvement of child rights in Kosovo.
2013	Serbia	UNICEF/Serbia	Consultant	Collaborating in program developing for the Conference on Protection of children from violence in South East Europe.

2013	Serbia	Judicial Academy	Consultant Researcher	Conducting focus groups with children deprived of their liberty in the Correctional facilities across Serbia and production of child friendly publications on the rights of children deprived of their liberty.
2012	Switzerland	Pestalozzi Children's Foundation	Trainer	Developing and delivering specialised training for EmPower Students in the field of child rights and human rights-based approach.

11. Bibliography

Scientific Papers

- Banić, M., Mesto i uloga branioca u krivičnom postupku prema maloletnim učiniocima krivičnih dela (The Place and Role of the Attorney at Law in the Juvenile Justice Criminal Proceedings), in: Stevanović, I., (Ed.), *Zbornik radova sa druge godišnje konferencije Saveta za praćenje organa krivičnog postupka i izvršenja krivičnih sankcija prema maloletnicima*, Child Rights Centre, Belgrade, 2012, pp. 116-121.
- Stevanović, M., Banić, M., “Monitoring Mechanisms in Juvenile Justice Places Where Children are Deprived of Their Liberty”, in: Čolović, V. (Ed.), *Strani pravni život*, 4/2016, The Institute of Comparative Law, 2016, pp. 21-37.
- Arsić, J., Banić, M., “Zaštita najboljeg interesa deteta prinudnim putem: problem u pogledu izvršenja sudskih odluka u porodičnim stvarima” (Protecting of the Best Interest of the Child by Force: The Problem of Enforcing the Court Decisions in the Family Law Matters), in: Gajin, S. (Ed.), *Opšti okvir za sprovođenje prava deteta u Srbiji i položaj posebno osetljivih grupa dece*, The Center for Advanced Legal Studies, Belgrade, 2016, pp. 171-197.
- Banić, M. “Žalbeni mehanizmi u ustanovama za izvršenje zavodskih vaspitnih mera i kazne maloletničkog zatvora” (Complaints Mechanisms in the Institutions for the Execution of Institutional Corrective Measures and Sentences of Juvenile Imprisonment), in: Knežević, B., Stevanović, I. (Ed.), *Zbornik Instituta za kriminološka i sociološka istraživanja*, godina XXXV/016, broj 1, Institute of Criminological and Sociological Research, Belgrade, 2016, pp. 137-148.
- Arsić, J., Banić, M., “Analiza implementacije domaćeg zakonodavstva, međunarodnih dokumenata i opšteprihvaćenih standarda međunarodnog prava u ostvarivanju porodičnopravne i socijalne zaštite dece” (Analysis of the Implementation of Domestic Legislation, International Documents and Generally Accepted Standards of International Law in the Realization of Family Law and Social Protection of Children”, in: Stojanović,

M., *Zbornik stručnih analiza pravnih akata u oblasti ljudskih prava*, Human Rights House Belgrade, 2018, pp. 150 -164.

- Arsić, J., Banić, M., “Analiza problema u zaštiti najboljeg interesa deteta u izvršenju sudskih odluka u porodičnim stvarima” (Analysis of the Problem in Protecting the Best Interest of the Child in the Execution of Courts Decisions in Family Matters), in: Stojanović, M., *Zbornik stručnih analiza pravnih akata u oblasti ljudskih prava*, Human Rights House Belgrade, 2018, pp. 212-235.
- Banić, M., “Maloletničko pravosuđe i zaštita dece žrtava krivičnih dela, dece žrtava seksualnog iskorišćavanja i seksualnog zlostavljanja i dece svedoka” (Juvenile Justice and the Protection of Child Victims of Crime, Children Victims of Sexual Exploitation and Sexual Abuse and Child Witnesses), in: Stojanović, M., *Zbornik stručnih analiza pravnih akata u oblasti ljudskih prava*, Human Rights House Belgrade, 2018, pp. 236-253.
- Banić, M., “Socijalna dimenzija održivog razvoja – bruto nacionalna sreća” (Social Dimension of Sustainable Development – Gross National Happiness), in: *Zbornik radova / 3. Konferencije sa međunarodnim učešćem “Održiva energetika i zaštita životne sredine”*, Zlatibor, 21 – 23 mart, 2018, pp. 38-46.
- Banić, M., “Krivičnopravna zaštita ugroženih divljih biljnih i životinjskih vrsta i izazovi pravne prakse” (Criminal Protection of Endangered Wild Plant and Animal Species and Challenges of Legal Practice), in: Mrvić Petrović, N. (Ed.), *Strani pravni život*, 1/2021, The Institute of Comparative Law, Belgrade, 2021, pp. 63-78.
- Banić, M., “Protection of Child Victims and Witnesses in Criminal Proceedings – Challenges of Child-Friendly Justice”, in: *Tematski međunarodni zbornik: Primena teorijskih modela u praksi sa Međunarodnog naučnog skupa: ALOS 20*”, Belgrade, 22. – 23. april, 2021, str. 455 – 469.
- Banić, M., Filić, M., “Employment of Minors in the Context of Exercising the Child's Right to Work“, in: Jelena Matijašević Obradović (Ed.), *Pravo - teorija i praksa*, 4/2021, Faculty of Law for Commerce and Judiciary in Novi Sad, Novi Sad

Publications and Manuals

- Banić, M., Petrović, M., Stevanović, I., *Analiza zakonodavstva Republike Srbije sa aspekta prava deteta – revidirano i dopunjeno izdanje*, (Analysis of the Legislation of the Republic of Serbia from the Children's rights Perspective – revised and supplemented edition), UNICEF Serbia, Beograd, 2011, https://cpd.org.rs/wp-content/uploads/2017/10/Analiza_zakonodavstva_RS_dec2011.pdf
- Stevanović, I., Banić, M., Marković, Lj. i dr., *Korak ka preuzimanju odgovornosti – Izvršenje vaspitne mere posebne obaveze i statistički podaci o maloletnim učiniocima krivičnih dela za period 2007-2011. godine*, (Step Towards Taking Responsibility - Implementation of Specific Obligation Measures and statistical data for juvenile offenders for the period 2007-2011 years in Juvenile Justice System in Serbia), Child Rights Centre, Belgrade, 2012.

https://cpd.org.rs/wp-content/uploads/2017/10/Korak_ka_preuzimanju_odgovornosti_istrazivanje.pdf

- Banić, M., Petrović, M., Ivanović, J. i dr., *Izveštaj o ostvarivanju opštih mera primene Konvencije o pravima deteta u Republici Srbiji*, (Report on General Measures of Implementation on the Convention on the Rights of the Child in the Republic of Serbia), Child Rights Centre, Belgrade, 2013.
https://cpd.org.rs/wp-content/uploads/2017/10/izvestaj_o_ostvarivanju_opstih_mera_primene_konvencije_2013.pdf
- Banić, M., Stevanović, I., *Kako do pravosuđa po meri deteta – Zaštita dece žrtava u krivičnim postupcima i stanje u praksi u Republici Srbiji* (How to reach Child friendly justice – Protection of children victims in criminal proceedings and situation in practice in the Republic of Serbia), Centar za prava deteta, Beograd, 2015.
https://cpd.org.rs/wp-content/uploads/2017/10/ka_pravosudju_po_meri_deteta_krivicno.pdf
- Petrović, M., Banić, M., Cicvarić, R., *Prava deteta u procesu pridruživanja Srbije Evropskoj uniji – drugi alternativni izveštaj*, (Children's Rights in the Process of Serbia's Accession to the European Union – second alternative report), Uzice Child Rights Centre, Uzice, 2018.
<http://ucpd.rs/wp-content/uploads/2018/04/prava-deteta-drugi-izvestaj-sa-cip-isbn.pdf>
- Lalić, M., Lalić, I., Banić, M., *Eksperimentalni program edukacije o cirkularnoj ekonomiji i inovacijama – modul kreativnost*, (Experimental Program of Education on Circular Economy and Innovation – Module Creativity), Mikser, Belgrade, 2019.
https://www.rs.undp.org/content/serbia/sr/home/library/crisis_prevention_and_recovery/eksperimentalni-program-edukacije-o-cirkularnoj-ekonomiji-i-inov.html
- Lalić, M., Banić, M., Jovanović Petrović, T., *Eksperimentalni program edukacije o cirkularnoj ekonomiji i inovacijama – modul aktivizam*, ((Experimental Program of Education on Circular Economy and Innovation – Module Activism), Mikser, Belgrade, 2019.
https://www.rs.undp.org/content/serbia/sr/home/library/crisis_prevention_and_recovery/eksperimentalni-program-edukacije-o-cirkularnoj-ekonomiji-i-inov0.html
- Lalić, M., Matić, J., Banić, M., *Eksperimentalni program edukacije o cirkularnoj ekonomiji i inovacijama – modul inovacija*, (Experimental Program of Education on Circular Economy and Innovation – Module Innovation), Mikser, Belgrade, 2019.
https://www.rs.undp.org/content/serbia/sr/home/library/crisis_prevention_and_recovery/eksperimentalni-program-edukacije-o-cirkularnoj-ekonomiji-i-inov1.html
- Banić, M., *Pravosuđe po meri deteta iz ugla dece i mladih – istraživanje*, (Child-friendly Justice from the Perspective of Children and Young People – Research), Child Rights Centre, Belgrade, 2021.
<https://cpd.org.rs/wp-content/uploads/2021/01/Istrazivanje-Pravosudje-po-meri-deteta-iz-ugla-dece-i-mladih.pdf>

- Drndarski, M, Gordić, T., Banić, M, i dr. - *Klimatski paket, udžbenički komplet*, (Climate box – textbook set), UNDP, Serbia, 2021. <http://klimatskipaket.klimatskepromene.rs/wp-content/uploads/2021/04/Vodic.pdf>
<http://klimatskipaket.klimatskepromene.rs/wp-content/uploads/2021/05/Prirucnik.pdf>
- Banić, M., *Rights of the Child to a Healthy Environment in the Republic of Serbia*, Child Rights Centre, Belgrade, 2021. <https://cpd.org.rs/wp-content/uploads/2021/09/Rights-of-the-child-to-a-Healthy-Environment-in-the-Republic-of-Serbia.pdf>
- Banić, M., *Analiza zakonodavstva Republike Srbije iz perspektive prava deteta na zdravu životnu sredinu*, (Analysis of the Republic of Serbia’s Legislation from the Perspective of Child’s Right to a Healthy Environment), Child Rights Centre, Belgrade, 2021. <https://cpd.org.rs/wp-content/uploads/2021/12/Analiza-zakonodavstva-Republike-Srbije-iz-perspektive-prava-deteta-na-zdravu-zivotnu-sredinu-2.pdf>, *Summary in English* <https://cpd.org.rs/wp-content/uploads/2022/01/Summary-of-the-Analysis-of-the-RS-Legislation-from-the-Perspective-of-Childs-Right-to-a-Healthy-Environment-3.pdf>

12. Scientific Conferences

- Sustainable Energy and Environmental Protection – 3rd Conference with International Participation – March 21 – 23 2018. godine, Zlatibor – participant / lecturer by invitation with the topic “Social dimension of Sustainable Development – Gross National Happiness”
- International Scientific Conference – Current Issues in Speech Therapy, Occupational Therapy and Social Work ALOS 19 – Between Tradition and Transition, November 28 – 29, 2019, Belgrade – participant / lecturer by invitation with the topic “Endangering the Rights of the Child in Cyberspace – Grete Thunberg Case”
- International Scientific Conference – Current Issues in Speech Therapy, Occupational Therapy and Social Work ALOS 20 – Application of Theoretical Models in Practice: Possibilities and Limitations, April 22 – 23, 2021, Belgrade – participant / lecturer by invitation with the topic “Protection of Child Victims and Witnesses of Crime in Criminal Proceedings – Challenges of Child-Friendly Justice”